New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #							
	SECTION I: Parties and Term of Contracts		acts	Parkon			
1	Public Employer:	ough of Waldwick	The state of the s	County: Bergen	<u></u>		
2	Employee Organizatio	n: Waldwick Public Works En	nployees Association	Number of Employees in Unit: 13			
3	Base Year Contract Te	rm: January 1, 2016-De	opman 31 2018 :	New Contract Term: January 1, 2019-December 31,2021			
	SECTION II: Type of	Contract Settleme	ent (please check	only one)			
4	Contract set	Contract settled without neutral assistance					
5	Contract sett	led with assistance o	of mediator				
6	Contract sett	Contract settled with assistance of fact-finder					
7		Contract settled with assistance of fact-inder Contract settled with assistance of super-conciliator					
			·	a report with recomm	aondations?		
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No						
	SECTION III: Salary Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.						
9	Salary Costs in Base Yo	Salary Costs in Base Year \$ 1,028,327					
10	Longevity Costs in Base Year \$ 47,917.65						
11	Total Salary Base		\$ 1,076,244.65				
	SECTION IV: Salary Increases for Each Year of New Agreement*						
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	1/1/2019	1/1/2020	1/1/2021			
13	Cost of Salary Increments (\$)	-178,115.92	20,938.92	19,999.00			
14	Salary Increase Above Increments (\$)	0	0	0			
15	Longevity Increase (\$)	-6710.83	-217.52	1062.5			
16	Total \$ Increase (sum of lines 13-15)	-184,826.76	20,721.40	21,061.50			
17	New Salary Base (\$)	891,417.89	912,139.30	933,200.80			
18	Percentage increase over prior year	_17.17 %	2.32 %	2.31 %	%	%	
	*If contract duration i			J.197			

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description Work Shoes Allowance	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Glove Allowance	1625	0	0	0		
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20	Totals(\$):	5525	335	0	0		

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 260,210.36	ş 238,038.68
22	Prescription Plan Cost	ş N/A	\$N/A
23	Dental Plan Cost	\$ 11,612.52	\$ 9278.52
24	Vision Plan Cost	\$ N/A	\$N/A
25	Total Cost of Insurance	\$ 271,822.88	\$ 247,317.20
26	Employee Insurance Contributions	\$ 68960.88	s 54633.00
27	Employee Contributions as % of Total Insurance Cost	25.37	22.09 _%
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Page 2 of 3 (complete all pages)

Employer	Borough of V	Valdwick	Employee Organization:	Waldwick Public Works Employees Association	Page 3		
Section \	/I: Medical Cos	sts (continued)					
28	Identify any insurance changes that were included in this CNA.						

	SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true:						
P	rint Name:	Matthew G	ivilder .				
Р	Position/Title:	Grants Admi	nistratee				
S	ignature:	Mark	int				
C	Date:	10122110					
		eted and signed for cts@perc.state.nj.u		py of the contract and the signed cert	ification		
N	IJ Public Emplo	yment Relations Con	nmission				

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016